

NORTHERN RAILWAY

Notification

No.: E/EMC/5/Policy/Re-Engagement/2016 Dated:12.09.2018

Sub: Re-engagement of Retired Railway Employees in Exigencies of services.

In terms of Railway Board letter No. E(NG)-II/2007/RC-4/CORE/1 Dt 16.10.17 & Circulated Under N. Rly HQ Office PS No. 14820/2017, It has been decided to re-engaged employees who have retired from Railway Service in the following categories.

CATEGORIES IN WHICH RE-ENGAGEMENT WOULD BE MADE

DEPARTMENT	NAME OF THE POST	NO OF. POST	WHETHER IN SAFETY POST OR NON SAFETY POST
ENGINEERING	TRACKMAN	2600	Safety Cat

TERMS AND CONDITIONS

1. Retired employees should not have been retired under the safety related retirement scheme (LARSGESS).
2. Removed/Dismissal/compulsory/voluntarily retired employees are not eligible for re-engagement.
3. Safety record for last 10 years and/or service record for 5 years shall be examined of the willing candidates.
4. Candidates must not have undergone any major punishment (Under D & AR) as a Railway employee for the above period.
5. Medical fitness of the appropriate category is mandatory.
6. Maximum age limit for such re-engagement shall be 65 years. As per latest guidelines of Railway Board (RBE No. 193/2017) the scheme is valid up to 01.12.2019.
7. Monthly remuneration of a retired employee being re-engaged be determined by reducing pension from his/her last pay drawn (i.e. basic pay + DA) and not entitled of any incentive as serving employee.
8. Suitable/competency of the staff shall be adjudged and record of safety as well as other operational requirement, as needed, will adequately be assessed/ adjudged by a committee nominated for this purpose. Decision of the committee shall be final.
9. Duty hours for re-engaged staff will be same as applicable to the post against which he/she is re-engaged.
10. The services of such re-engaged employees will be terminated at any point of time for unsatisfactory service without any prescribed procedure.
11. Re-engaged staff will be discharged immediately on joining of selected candidates from RRBs/RC or other sources against vacant posts.
12. The re-engaged retired staff is liable to be posted at any place of Moradabad Division as per departmental requirement.
13. Re-engaged staff are not entitled for any CL, LAP, Sick leave etc. If they become absent from duty wages will be deducted from their remuneration.
14. The retired employees desirous of taking this opportunity may prefer request to the DPO/MB on prescribed Performa with a copy of original PPO, Service certificate and Identity Card issued to them on Retirement & Bank Account Number and IFSC Code. Application received upto **15.10.2018** will be considered in the first occasion.

Sr. Divl. Personnel Officer

N. Rly., Moradabad

2735/2018

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